



International Association of Machinists and Aerospace Workers Local Lodge 32



May 25, 2016

John

As per our previous discussions the union understands that we are here to assist the company in becoming successful in all aspects. On several occasions we have gone above and beyond in order to achieve launches and repairs so that the program runs smoothly.

We have been in discussion with the company in regards to the FLIP program and even though this is a union shop we understood and dealt with the problem by allowing non-union workers to assist in this process.

We are sending this letter to confirm that the FLIP is the only program these outside contractors should be working on, sometimes it seems easy to use who's in the location and not follow the process.

We take our jobs, union affiliation, and skills quite seriously, therefore we expect the company to respect the deal that we have made and respect the Union that we represent by ensuring that these contractors are limited to the FLIP program.

Thank you.

Gerry Sloan Gauthier
Shop Committee Chairman
IAMAW LL32